

RECRUITMENT NOTICE

MINISTRY OF DEFENCE

CENTRAL ORDNANCE DEPOT, DELHI CANTT, PIN-900106, C/O 56 APO

1. Applications are invited from eligible Indian citizens for the following Group 'C' posts in the Pay Band and Grade Pay as shown against the post. The relevant specifications of the posts are given below:-

S. No	Designation of Post	No of Vacancies					Out of total Vacancies earmarked for ESM/PH/MSP cat			Pay Scale as per 7 th CPC
		UR	OBC	SC	ST	Total	ESM	PH	MSP	
(a)	Fireman	03	-	01	01	05	01	-	-	Rs 19900- 63200
(b)	Material Assistant	02	-	-	01	03	-	-	01	Rs 29200 - 92300
(c)	CMD (OG)	01	-	-	-	01	-	-	-	Rs 19900 - 63200
(d)	COOK	02	-	-	-	02	-	-	-	Rs 19900- 63200
(e)	Steno Gde II	01	-	-	-	01	-	-	-	Rs 25500 - 81100
(f)	MTS	03	02	-	-	05	01	-	-	Rs 18000 - 56900
(g)	Vendor	01	-	-	-	01	-	-	-	Rs 18000 – 56900
	TOTAL	13	02	01	02	18	02	-	01	

2. The vacancies reserved for Ex-servicemen and meritorious sportsman persons will be filled first and adjusted against respective categories.

3. The last date for receipt of applications is 21 days from the date of publication of the advertisement in the employment News. Since Employment News is published for a week, next day will be counted as Day 1. Example : for period 1-7 December 2016, 02 December 2016 will be counted as First day. In case of candidates belonging to Meghalaya, Arunachal Pradesh, Mizoram, Sikkim, Andaman & Nicobar Island & Lakshadweep, time limit will be 28 days from the date of publication of this advertisement. However, the crucial date for determining the age limit for all, shall be the closing date for receipt of applications i.e. 21 days from the date of publication.

4. Detailed eligibility criteria and application form is available on www.indianarmy.nic.in and www.ncs.gov.in.

5. Application Form, NOT conforming to the prescribed format given in the website, will NOT be accepted. No representation in this regard will be accepted.

6. Physical Endurance Tests will be conducted first in case of Fireman, MTS & Vendor posts. All the tests are eliminatory in nature.

7. Merit list will be prepared based on marks obtained in "Written Test".

8. Interview is not applicable for above posts.

Central Ordnance Depot
PIN-900 106
C/o 56 APO

(AS Chandel)
Brig
Commandant

Feb 2018

**RECRUITMENT NOTICE FOR THE POSTS OF FIREMAN, MTRL ASST, CMD(OG) COOK, STENO GDE II, MTS & VENDOR
AT COD DELHI CANTT, PIN- 900106, C/O 56 APO**

1. Applications are invited from eligible Indian citizen, for the following posts in pay band of Rs. (Pay Scale) plus other allowances, as admissible to Central Govt employees, as per performa attached, as under :-

S. No	Name of Post	Pay Scale as per 7 th CPC	Minimum essential qualification	Physical endurance test/skill test (Which- ever applicable)	Categories				Total Vacs	Remarks
					UR	OBC	SC	ST		
(a)	Fireman	Rs. 19900-63200	(a) Matriculation (10 th) pass or equivalent from recognized Board	(a) Physical fitness- Must be physically fit and capable of performing strenuous duties and must have passed the test specified below (i) Height without shoes-165 cms provided that a concession 2.5 cms height shall be allowed for member of the Schedule Tribes. (II) Chest (un-expanded)- 81.5 cms (iii) Chest (on- expansion – 85 cms (iv) Weight – 50Kgs (Minimum)	03	-	01	01	05	Out of 05 vac 01 x vac is res for ESM Candidate. Endurance Test- (i) Run 1.6 Km in 6 min. (i) Carrying a man (Fireman lift) of 63.5 Kgs to a distance of 183 meters within 96 seconds (ii) Clearing 2.7 meters wide ditch landing on both feet (Long jump). (iii) Climbing 3 Meters vertical rope using hands and feet.
(b)	Material Assistant	Rs.29200-92300	Graduate in any discipline from any recognized University OR Diploma in Material Management. OR Diploma in Engineering in any discipline from any recognized Institutions.	(i) Merit list will be based on marks obtained in "Written Test".	02	-	-	01	03	Out of 03 vac 01 x vac is res for MSP Candidate.
(c)	CMD (OG)	Rs. 19900-63200	(i) Matriculation or its equivalent qualification from any recognized Educational Board. (ii) Must possess the civilian driving license for heavy vehicles and have two years experience of driving such vehicles.	(i) Merit list will be based on marks obtained in "Written Test".	01	-	-	-	01	Female candidates are not eligible for the post of CMD. Practical tests : (i) Practical knowledge of vehicle and traffic rules/symbols. (ii) Marching and halting of vehicle. (iii) Reversing and parking of vehicle. (iv) Driving and turning of vehicle. (v) Use of clutch / gear changing application of 4X4.

S. No	Name of Post	Pay Scale as per 7 th CPC	Minimum essential qualification	Physical endurance test/skill test (Which ever applicable)	Categories				Total Vacs	Remarks
					UR	OBC	SC	ST		
(d)	Cook	Rs 19900-63200	(a) Matriculation (10 th) pass or equivalent from recognized Board (b) Diploma in cooking from any recognized institute e.g. ITI/Vocational College etc.	(i) Merit list will be based on marks obtained in "Written Test".	02	-	-	-	02	Female candidates are not eligible for the post of Cook.
(e)	Multi Tasking Staff	Rs. 18000-56900	Matriculation (10 th) pass or equivalent from recognized Board.	Essential (i) Conversant with the duties of the respective trades with one year experience in the trade. (ii) Merit list will be based on marks obtained in "Written Test". (iii) Test specified by Board of Officer including Physical Test and Skill Test.	03	02	-	-	05	Out of 05 vacs, 01 x vac is res for ESM candidates. Practical tests : (i) Candidates applying for MTS posts are required to perform the duties of Messenger, S/Wala, Gardener and Book Binder. (ii) Minimum knowledge to write and read with average IQ, Physical condition and aptitude for the job of MTS.
(f)	Steno Gde II	Rs. 25500-81100	(i) 12 th pass from a recognized Educational Board or University.	(i) Merit list will be based on marks obtained in "Written Test".	01	-	-	-	01	Skill Test Norms (i) Dictation : 10 mts @ 80 w.p.m. (ii) Transcription : 50 mts (Eng), 65 mts (Hindi) (On computer)
(g)	Vendor	Rs 18000-56900	(a) Matriculation (10 th) pass or equivalent from recognized Board (b) Six Month's experience in the trade from recognized Institute	(i) Merit list will be based on marks obtained in "Written Test".	01	-	-	-	01	Test specified by Board of Officer including Physical Test and Skill Test.

2. The above posts are subject to all India Service liability including field service.

3. **Age limit and its relaxation**

Ser No	Category	Age relaxation			Remarks
(a)	UR	18 years to 25 years			Age limit for the post of Mtrl Asst and CMD shall be as under on the last date of receipt of applications : UR - 18 yrs to 27 yrs OBC - 18 yrs to 30 yrs SC/ ST - 18 yrs to 32 yrs
(b)	OBC	18 years to 28 years			
(c)	SC/ST	18 years to 30 years			
(d)	ESM	The age will be calculated by applying formula ie. service rendered in Army/Navy/Air Force shall be deducted from the actual age and resultant age should not exceed the maximum upper age limit prescribed for the post by more than three years.			Ex-serviceman should be in possession of Discharge Certificate issued by concerned Records Office.
(e)	PH	UR	OBC	SC/ ST	PH persons should be in possession of Disability certificate issued by CMO/ Civ Surgeon of Govt Hospital certifying the Candidates who suffer from, not less than 40% of relevant disability, are eligible.
		18 to 35	18 to 38	18 to 40	
(f)	Meritorious Sports Persons	18 to 30	18 to 33	18 to 35	(i) Persons who have represented a State or the country in the National or International competition in any of the games/ sports. (ii) Their University in the Inter-university Tournaments conducted by the Inter university sports Board in any of the Games/ sports. (iii) The state schools teams in the National sports/Games conducted by the all India schools games Federations in any of the games/Sports. (iv) Persons who have been awarded National awards in physical efficiency under National physical efficiency drive.

4. Candidates will forward application properly sealed, in an envelope, to the address mentioned against the post applied for **through Ordinary/ Registered/Speed Post.** Application in person will not be accepted. Candidates are requested to super scribe the word “ **APPLICATION FOR THE POST OF** on the top of envelop while sending the application form.

5. Last date of receipt of application is 21 days from the date of publication of the advertisement in the Employment news/ news paper. Since Employment News is published for a week, next date will be counted as first day.

6. The crucial date for determining the age limit shall be the closing date for receipt of application.
7. Photocopy of the following documents/certificates to be attached along with application duly self attested :-
 - (i) Educational qualification certificate. Class 10th Mark sheet is mandatory.
 - (ii) Date of Birth certificate.
 - (iii) Caste certificate where applicable.
 - (iv) Discharge certificate for Ex-servicemen issued by Records Office/ Regimental Centre or NOC from the competent authority for serving Defense Personnel who are completing the prescribed period of Army Service within a year from the last date of receiving application.
8. Two passport size photographs, duly self attested, one on right corner of application and one on acknowledgement Card.
9. Self addressed envelope affixing postal stamps of Rs. 25/-

Note-1 Central Government civilian employees must furnish "No Objection Certificate" from their employer/ Officer at the time of Interview test else their candidature will be cancelled.

10. Incomplete/ ineligible applications will be deemed invalid and rejected without intimation to the candidate. Only the eligible candidates will be called for the written examination.

11. To reduce the number of candidates for written examination, for one category of post, screening of application will be carried out based on the percentage of marks obtained in the examination mandated as essential qualification requirement. A bench mark percentage will be fixed of the total applications so as to ensure a minimum ratio of 1:50 applications per post for each category. In case of the posts where physical/endurance test is prescribed prior to written test e.g. Fireman, Tradesman Mate (erstwhile Labour/Mazdoor) a ratio of 1:75 per post for each will be maintained. The candidates who fail to qualify in the physical test (wherever applicable) shall not be permitted to undergo written test. Skill Test, wherever applicable, will be conducted before written test and will be qualifying in nature.

12. It is made clear that merely fulfilling the basic essential qualification requirement does not automatically entitle a person to be called for test/ interview. The selection will be made strictly on the merit basis. The decision of appointing authority regarding selection/rejection will be final. It is also made clear that the numbers of posts/vacancies are tentative and recruitment process can be cancelled/ suspended/ terminated by the Appointing Authority at any stage due to administrative reasons.

13. The question papers of written test (objective type) will be in bilingual i.e. English and Hindi as under :-

Subject	No of questions	Maximum Marks	Duration	Remarks
General Intelligence and reasoning	25	25	2 Hours (20 Minutes extra for visually handicapped candidates)	(i) The standard of questions will be of matriculation/ Intermediate, as applicable.
Numerical aptitude	25	25		
General English	50	50		
General Awareness	50	50		

14. Canvassing in any form shall disqualify the candidates. No enquiry or correspondence will be entertained.

15. No TA/DA is admissible. Duration of each test can be 02 to 05 days or more. Candidates will make their own arrangement for lodging /boarding during the test. Depot will NOT make any arrangements.

16. Any dispute with regard to the recruitment will be subject to the Courts having jurisdiction in the state of Delhi.

17. Physical test will be the first test, followed by written, except where not applicable.

18. Written test will be conducted on OMR sheet. All candidates should acquaint themselves with this process.
19. No relaxation in test will be provided to Women candidates.
20. Candidates will wear shorts/trousers for physical tests & not run in underwear.
21. Requirement of scribe, for written test will be intimated 72 hours in advance to Unit Administration.
22. Disability Certificate (format attached) issued by Central/State Govt Medical Board consisting of at least three members, out of which, at least one shall be a specialist in the particular field for assessing locomotors / cerebral/visual/ hearing disability and certifying the percentage of disability (i.e. 40% and above).
23. All tests will be conducted at Central Ordnance Depot, Delhi Cantt-10.
24. SC/ ST/ OBC/ PH candidates have a right to compete with general candidates against general vacancy. In such cases no concession or relaxation will be provided to the SC, ST, OBC and PH candidates.
25. No extra weightage will be given for additional/ higher extra qualifications.
26. **OBC Certificate.** Every candidate seeking reservation as OBC is required to submit a certificate regarding his/ her OBC status and non-creamy layer status issued by appropriate auth. OBC Certificate will be as per authority promulgated by Govt of India.
27. Candidates will be on two years probation period at COD Delhi Cantt after appointment. Their services will be terminated if they are found indisciplined/ unsatisfactory at work.
28. Candidates will be disqualified in case he or she has more than one spouse living (Plural marriage).
- 29.. PH candidates can avail age relaxation of their category i.e. SC/ ST/ OBC, over and above the age relaxation of PH category for vacancies reserved for SC/ST/OBC, as applicable. However, a PH candidate applying against general category vacancy can only claim age relaxation permissible for PH candidates belonging to UR category.
30. Candidates belonging to reserved categories, who have not availed any relaxation applicable to them and whose names appear in the combined merit list, within the number of UR vacancies being filled shall be accommodated against UR vacancy.
31. Candidates will bring Acknowledgement Card for each test, failing which, they will not be allowed to appear in the test.
32. Candidates found using unfair means will be rejected.
33. Candidature will be cancelled, if the candidates do not report to depot, within the Time Specified by Administration.
34. Beware of touts.
35. Imposter will be handed over to police.
36. All other category applying, other than UR/ SC/ ST/ OBC, will be treated as UR cat.

37. The following certificates are valid for Meritorious Sports person :-

- (a) International Competition - Secretary of the National Federation of the game concerned.
- (b) National Competition - Secretary of the National Federation or Secretary of the State Association of the game concerned.
- (c) Inter University Tournaments - Dean of sports or other Officer in overall charge of game University concerned.
- (d) State Sports Games - Director or Additional Joint or for school, Deputy Director overall charge of sports games in the Directorate of public institutions education of the state.

38. The unit will not be responsible for compensating, incase, any injury/ death is suffered by a candidate, during recruitment process.

39. There will be simultaneous conduct of Test for all categories & Applicant having applied for all different categories, the responsibility of deciding the category for which the candidate would like to appear will be the choice of the applicant himself. COD Delhi Cantt-10 will not be responsible for applicant's choice/ decision. No separate exam will be conducted for candidates, who could not appear for remaining categories, as applied by them.

40. A select panel equal to number of vacancies notified and based on the performance of candidates in the written test will be drawn up. All the candidates on the select panel will be offered an appointment subject to their fitness on medical examination and other satisfactory requirements before actual appointments. The reserve panel will be operated strictly as per merit only, in case a candidate from the select panel resigns/ dies during the process of appointment or is disqualified. The reserve panel will not be operated for any subsequent recruitment of additional vacancies in the same year or next . Depot Administration reserves Right to exercise reserve panel it cannot be taken as a Right of the Applicant.

41. The decision of Commandant COD Delhi Cantt, regarding selection/ rejection will be final. Numbers of vacancies are tentative and recruitment process can be cancelled/ suspended/ terminated by Commandant COD Delhi Cantt at any time due to administrative reasons.

42. The Employment Notice comprises of following pages :-

- (a) Instructions - Pages 01 to 06
- (b) Performa A - Pages 01 to 03
- (c) Performa B - Pages 01 to 02
- (d) Performa C - One page
- (e) Performa D - One page
- (f) Appx 'A' - One page

To

Recruitment Cell,
Central Ordnance Depot
PIN – 900 106
C/o 56 APO

APPLICATION FOR RECRUITMENT

Recruitment Notice No

1. Post applied for
2. Name of candidate (in block letters)
3. Father's Name
4. Date of birth :

Affix recent
passport size
photograph duly
self attested.

DD	MM	YYYY

5. **Correspondence Address :-**

House No/ Street/ Village	
Post Office	
Tehsil	
District	
State	
PIN	

6. **Permanent Address :-**

House No/ Street/ Village	
Post Office	
Tehsil	
District	
State	
PIN	

7. **Educational Qualification:-**

S. No	Qualification	Name of School/College	Name of Board / University	% of marks obtained

Note : Attach Mark sheet of class 10th

8. **Category for which applied:**

(a)

UR	SC	ST	OBC
----	----	----	-----

(b) Whether belong to:

PH	ESM	Other
----	-----	-------

9. **If applied for the post as Ex-serviceman:-**

Date of enrolment (In Army/Navy/Air Force) Date of retirement

Total Service Year Months Days (Attach attested photo copy of Discharge Certificate/NOC).

10. If applied for the post as PH Category :-

Type of disability, (OH, HH, VH)	Percentage of disability

11. Whether registered with any Employment Exchange – Yes/No
(If yes mention registration number and name of Employment Exchange)

12. Whether employed in Central Govt Services? Yes/No
If yes mention service details as under :-

Name of employer	Office details	Name of the post	Date of appointment

DECLARATION

1. I hereby certify that above particulars mentioned in the application are correct and true to the best of my knowledge and belief. I understand that in the event of my information being found false or incorrect at any stage or not satisfying the eligibility criteria according to the recruitment of the advertisement, my candidature/ appointment is liable to be cancelled / terminated. I am willing to serve anywhere. I agree that department has the right to transfer me to anywhere in India.

Dated :

(Signature of Candidate)

Place :

FOR OFFICE RECORD ONLY

1. Application received on : _____

2. Application Accepted/ Rejected : _____

3. Reason for rejection : Under age/ Over age/ Documents incomplete/ Photo or documents not attested/ any other reasons to be specified

.....

4. Index No

5. Date of test

ACKNOWLEDGEMENT CARD

(Fill columns 1, 2, 3, 4 & 8)

Affix	recent
passport	size
photograph	
duly	self
attested.	

1. Name
2. Date of Birth
3. Father's/Husband Name
4. Correspondence address
- House No/ Street/ Village
- Post Office
- Tehsil
- District
- State
- PIN Code
5. Application accepted/ rejected and date of test if accepted
6. Reason for rejection
7. Date & Time of reporting for test
- Venue of test : COD Delhi Cantt, PIN – 900 106, C/o 56 APO

Note : (a) Please bring all original documents/ certificates along with this Acknowledgement at the time of Physical Tests.

(b) Signature of the candidate should not differ as put in the Application form during the Physical Tests.

8. Category : UR/ SC/ ST/ OBC/ PH/ ESM/ Sports person

Signature of candidate

Signature of Controlling Officer

 (Name and Address of the institute/ Hospital)

Recent photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board

Certificate No ----- Date -----

DISABILITY CERTIFICATE

1. This is certified that Shri/ Smt/ Kumari _____ Son/ Wife/ Daughter of
 _____ age _____ Sex _____ mark (s) _____ is
 suffering from permanent disability of following category.

A. Locomotor or cerebral palsy :-

- | | |
|--|---|
| (i) BL - Both legs affected but not arms. | |
| (ii) BA - Both arms affected. | (a) Impaired reach.
(b) Weakness of grip. |
| (iii) BLA - Both legs and both arms affected | |
| (iv) OL - One leg affected (Right or Left) | (a) Impaired reach.
(b) Weakness of grip.
(c) Ataxic |
| (v) OA - One arm affected | (a) Impaired reach.
(b) Weakness of grip.
(c) Ataxic. |
| (vi) BH - Stiff back and hips (Cannot sit or stoop) | |
| (vii) MW - Muscular weakness and limited physical endurance. | |

B. Blindness or low Vision :-

- | |
|----------------------------|
| (i) B - Blind |
| (ii) PB - Partially Blind. |

C. Hearing Impairment:-

- | |
|---------------------------|
| (i) D - Deaf |
| (ii) PD - Partially deaf. |

(Delete the category whichever is not applicable)

2. This condition is progressive /non progressive / likely to improve / not likely to improve. Re assessment of the case is not recommended / is recommended after a period of _____ years _____ months**

3. Percentage of disability in his / her case is _____ percent.

4. Shri / Smt / Kum _____ meets the following physical requirements for discharge of his/ her duties :-

- | | |
|--|--------|
| (i) F – can perform work by manipulating with fingers. | Yes/No |
| (ii) PP – can perform work by pulling and pushing. | Yes/No |
| (iii) L - can perform work by lifting. | Yes/No |
| (iv) KC - can perform work by kneeling and crouching | Yes/No |
| (v) B - can perform work by bending | Yes/No |
| (vi) S - can perform work by sitting | Yes/No |
| (vii) ST - can perform work by standing | Yes/No |
| (viii) W - can perform work by walking | Yes/No |
| (ix) SE - can perform work by seeing | Yes/No |
| (x) H - can perform work by hearing / speaking. | Yes/No |
| (xi) RW - can perform work by reading and writing | Yes/No |

(Dr _____)
Member
Medical Board

(Dr _____)
Member
Medical Board

(Dr _____)
Member
Medical Board

Countersigned by the
Medical superintendent / CMO /
Head of the Hospital (with seal)

FORM OF CASTE CERTIFICATE

This is to certify that Shri/ Shrimati*/ Kumari* _____

Son/ Daughter* of _____ of village/ Town* _____

in District/Division _____ of the State/ Union Territory _____

belongs to the _____

caste/ Tribe* which is recognized as a Scheduled Caste

Scheduled Tribe*

Under :-

- The Constitution (Schedule Castes) Order, 1950.
- The Constitution (Schedule Tribes) Order, 1950.
- The Constitution (Schedule Castes) (Union Territories) Order, 1951.
- The Constitution (Schedule Tribes) (Union Territories) Order, 1951.

(as amended by the Scheduled Castes and Scheduled Tribes Lists (Modification Order) 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (reorganization) Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976).

- The Constitution (Jammu & Kashmir) Schedule Castes Order, 1956
- The Constitution (Andaman and Nicobar Islands) Schedule Tribes Order, 1959, as amended by the Scheduled castes and Scheduled Tribes Order (Amendment) Act, 1976.
- The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962.
- The Constitution (Pondicherry) Scheduled Castes Order, 1964.
- The Constitution (Ultra Pradesh), Scheduled Tribes Order, 1957.
- The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968.
- The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968.
- The Constitution (Nagaland) Scheduled Tribes Order, 1970.
- The Constitution (Sikkim) Scheduled Castes Order, 1978.
- The Constitution (Sikkim) Scheduled Tribes Order, 1978.
- The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989.
- The Constitution (Scheduled Castes) Order (Amendment) Act, 1990.
- The Constitution (Scheduled Tribes) Order (Amendment) Act, 1991.
- The Constitution (Nagaland) Scheduled Tribes Order, 1970.

2. This certificate is issued on the Scheduled Castes/ Scheduled Tribes Certificate issued to Shri/ Shrimati* _____ father/ Mother* of Shri/ Shrimati/ Kumari* _____

Of village /town* _____ in District/ Division* _____ of the State/ Union Territory* _____ who belongs to the Caste/ Tribe* which is recognized as a Scheduled Castes/ Scheduled Tribe* in the State/ Union Territory* _____ issued by the _____ dated _____

3. Shri/ Shrimati*/ Kumari* _____ and / or* his/ her* family ordinarily resides in village/ town* _____ of District/ Division* of the State/ Union Territory* of _____

(Name/ Desig./ Seal of Comp. Auth)

FORM OF CASTE CERTIFICATE (OBC)

1. This is to certify that Sh/ Smt/Km _____ Son/ Daughter of _____
Of village/ town _____ in District/ Division _____ of the state belongs to
_____ community which is recognized as Backward Class under the Govt of India, Ministry
of Social Justice & Empowerment's Resolution No _____ dated _____

2. Sh/ Smt/ Kumari _____ and /or his/her family ordinarily reside (s) in village/
town _____ of Distt/ Div of the state of _____. This is also to certify that
he/ she does belong to the persons/ sections (Creamy layer) mentioned in column 3 of the scheduled to the GOI,
DOPT NO 36012/22/93-Estt (SCT), dated 08.09.1993.

(Name/ Desig./ Seal of Comp. Auth)